



**Response May Be Mailed or Faxed**  
**Fax: (423) 495-1190; toll free: (877) 309-0933**

**PEER REFERENCE QUESTIONNAIRE**

TO: 1st  
2nd  
3rd

FAX:  
FROM:  
RE:

The following health care professional has applied for appointment or reappointment to a health care organization client of the Tennessee Physicians' Quality Verification Organization. On his or her application you were listed as a **professional reference**.

Enclosed is a copy of an authorization to release information. This statement authorizes you to respond to the following questions and releases you from liability if certain conditions of good faith and reasonableness are observed in reporting the information. You do not need to return the authorization to release form with this reference questionnaire.

NAME: SPECIALTY:

**I. RELATIONSHIP OF REFERENCE SOURCE TO APPLICANT**

1. How long have you known the applicant? \_\_\_\_\_
2. During what time period and in what capacity did you have the opportunity to directly observe the applicant's practice of his or her specialty? \_\_\_\_\_
3. Was your observation done in connection with any official professional title or position?  Yes  No  
If yes, what was your title? \_\_\_\_\_
4. Are you now or about to become related to the applicant as family or through a professional partnership or financial association?  Yes  No If yes, what is that relationship? \_\_\_\_\_

**II. ACTIONS TAKEN, CONDUCT AND HEALTH STATUS**

If any of the following questions are answered "yes", please give details on a separate sheet.

Have you ever observed or been informed of any physical and/or mental health condition, including alcohol, substance abuse and /or dependence or other problems the applicant has or had that could impair his or her ability to perform his or her clinical duties?

YES NO

To the best of your knowledge, has the applicant's medical license, clinical privileges, facility staff membership or other professional status ever been denied, challenged, suspended, revoked, modified, or voluntarily or involuntarily surrendered?

To the best of your knowledge, did this individual cause or contribute to any significant adverse or unusual patient incidents or occurrences, regardless of whether a patient was harmed by the event?

PROFESSIONAL EVALUATION OF: \_\_\_\_\_

**III. EVALUATION**

This evaluation should be based on the applicant's demonstrated performance compared to that reasonably expected of a health care professional with a similar level of training, experience and background. If you do not have knowledge to answer a particular question, please answer "no information."

	FAVORABLE	UNFAVORABLE	NO INFORMATION
Basic medical knowledge	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Clinical competence	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Professional judgment and execution of responsibilities	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Ability to work with others	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Patient management	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Practitioner-Patient relationships	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Ability to understand, speak and write English	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Participation in Medical Staff activities	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Relationship with other professional staff	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Ethical conduct	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Systems-based practice*	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

\* refers to a demonstrated understanding of the contexts and systems in which health care is provided and the ability to apply this knowledge to improve and optimize health care.

**IV. RECOMMENDATIONS**

- Recommend without reservation
- Recommend with the following reservations

\_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

- Do not recommend

My recommendation is based on:

- Personal observation of the applicant
- Knowledge of the applicant due to staff association
- Information obtained from the file of the applicant

What is the best time to contact you by telephone? \_\_\_\_\_ Telephone number: \_\_\_\_\_

\_\_\_\_\_  
Signature

\_\_\_\_\_  
Specialty

\_\_\_\_\_  
Date